

Prepared: Leanne Murray, MSW, RSW Approved: Martha Irwin, Chair, Community Services and Interdisciplinary Studies

Course Code: Title	SSW221: ETHICS AND PROFESSIONALISM		
Program Number: Name	1203: SOCIAL SERV WORKER		
Department:	SOCIAL SERVICES WORKER		
Semester/Term:	18W		
Course Description:	This course is designed to introduce students to ethical decision-making approach, practice standards and values within the social service field. Students will become familiar with the Social Work & Social Service Work Code of Ethics & Standards of Practice in order to make informed ethical decisions in their practice. An ethical stance requires careful reflection, self-monitoring and self-awareness. Therefore in this course there is an emphasis on personal/professional value awareness, development and self reflection.		
Total Credits:	3		
Hours/Week:	2		
Total Hours:	30		
Substitutes:	OEL1169, SSW206		
Course Evaluation:	Passing Grade: 50%, D		
Evaluation Process and Grading System:	Evaluation Type	Evaluation Weight	
	Case Study	20%	
	Final Exam	25%	
	Journal Summary/Critique	20%	
	Mid Term Exam	25%	
	Skill Acquistion & Professional Participation/Development	10%	
Books and Required Resources:	Journal of Social Work Values & Ethics. by N. A. Publisher: Available On-line: http://www.socialworker.com/jswve/ OCSWSSW Practice Notes & Perspective Newsletters by OCSWSSW Publisher: OCSWSSW: Availble On-Line: http://www.ocswssw.org/ Ontario College of Social Workers & Social Service Workers Code of Ethics & Standards of		



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	Practice by OCSWSSW Publisher: OCSWSSW. Available On- line: http://www.ocswssw.org/ The New Social Worker Online. by N.A. Publisher: Available On-line: http://www.socialworker.com/home/index.php
Course Outcomes and Learning Objectives:	Course Outcome 1.
	Demonstrate an understanding of the values and ethics in social service practice.
	Learning Objectives 1.
	 A)Define and describe basic ethical concepts and principles. B)Recognize and express the roles that values play in everyday practice. C)Demonstrate familiarity with and adherence to the Ontario College of Social Workers and Social Service Workers Code of Ethics and Standards of Practice. D)Analyze how personal value systems may be a factor in developing collaborative relationships with others. E)Develop awareness of self in terms of values, beliefs, and experiences and understand impact upon relationships with others. F)Identify and understand key ethical guidelines such as confidentiality, competence, professional boundaries, multiple relationships and informed consent.
	Course Outcome 2.
	Recognize and identify ethical dilemmas in practice and adhere to legal and ethical standards.
	Learning Objectives 2.
	A)Identify and apply a model of ethical decision-making to selected client and professional situations. B)Demonstrate ability to apply a systematic approach to solving ethical problems.
	C)Engage in reflective practice and critical inquiry when examining self and ethical/professional challenges.

D)Describe the importance of using a consistent process for addressing ethical challenges.



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E)Establish working relationships that reflect professional values and ethics. F)Work collaboratively as a member of team and use consultative approach to facilitate critical thinking about ethical dilemmas

G)Analyze, evaluate and apply relevant information in ethical decisions.

Course Outcome 3.

Promote and develop "professional" self and an ethical stance.

Learning Objectives 3.

A)Describe how professional helping relationships adhere to ethical and legal standards. B)Solicit constructive feedback relating to one's own ethics, values, strengths and areas of growth.

C)Commit to ongoing personal and professional development.

D)Identify and explore own values and implications for practice.

E)Identify values, ethics and obligations of the profession.

F)Demonstrate ability to value views/values different from their own, particularly with respect to gender, culture, ethnicity, spirituality, age, and sexual orientation.

G)Show respect for diverse opinions, values, belief systems.

H)Communicate clearly and concisely in a manner that reflects effective communication and professionalism (both written and verbal).

Course Outcome 4.

Develop and maintain professional relationships which adhere to professional, legal, and ethical standards aligned to social service work.

Learning Objectives 4.

A)Identify the legislative framework that governs social service work.

B)Identify and apply core professional standards of practice.

C)Establish working relationships consistent with professional standards.

D)Produce written documentation in accordance with professional standards and respects/maintains inherent dignity of people.



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Date:

Wednesday, August 30, 2017

Please refer to the course outline addendum on the Learning Management System for further information.